

## Working in the Heat Policy Statement

ANC is committed to providing a safe workplace, this includes identifying and controlling areas and tasks deemed to be working in the heat, whether due to natural or synthetic causes.

To support this commitment, we will:

- Comply with relevant laws, regulations, industry codes of practice and requirements specified by clients or regulators.
- Minimise the risk to people by conducting risk assessments and developing safe work procedures and work instructions.
- Ensure suitable rest breaks and rest locations are available to all workers.
- Communicate hazards, risks, responsibilities and obligations to workers, consultants and sub-contractors and provide appropriate information and training regarding working in the heat.
- Review this policy statement in line with our document review policy and make it available to the public, clients, regulators and other interested parties upon request.

ANC will ensure that the leadership, support and resources needed are provided so that we can effectively manage working in the heat and reduce the risk to our people.

All workers are required to cooperate with managers and supervisors to ensure that the objectives of this policy are met.

We aim to ensure that we actively avoid activities which may have an adverse impact on workers and report all incidents involving working in the heat immediately.

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Position Title: Director

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This document cannot be modified without the approval of Risk and Safety Manager					Page 1 of 1