

## Workplace Health and Safety Policy Statement

ANC is committed to providing and maintaining a safe and healthy workplace by eliminating or minimising the risk of injury to people, and the risk of damage to plant, equipment or the environment.

ANC will meet these requirements by complying with all applicable health and safety legislation and adopting a risk management strategy of:

- Identifying hazards in the workplace;
- Assessing risk to workers and others;
- Deciding upon and implementing control measures to control those hazards; and
- Monitoring that the controls are effective.

ANC will commit appropriate resources to ensure the provision of:

- A safe work environment;
- Suitable, safe and well-maintained equipment
- Provision of personal protective equipment as required;
- Information, instruction, training and supervision to ensure competence and safety;
- Safe systems of work for our workers;
- Safe use, storage and transportation of substances used in the workplace; and
- Providing mechanical, physical and other safeguards in keeping with regulations and recognised best practice standards.

ANC encourages workplace consultation, and respects contributions by all workers towards the improvement of health and safety.

Managers, supervisors, employees and contractors will take reasonable precautions and exercise proper diligence to comply with their safety obligations.

Workers have obligations under the Workplace Health and Safety Act and are expected to follow all company safety directives to create and maintain a safe and healthy workplace.

## Acknowledgements

Legislation

State and Territory Workplace Health and Safety Legislation <u>Law and regulation | Safe</u>
Work Australia

Authorised by: James Taylor Signature: ......

**Position Title:** Director **Date:** 01st Dec 2021

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This document cannot be modified without the approval of Risk and Safety Manager						Page <b>1</b> of <b>1</b>