

Safety Alert

**DELTA
STRAIN**

COVID-19 Voluntary Vaccination Records

Currently under the Privacy Act (1988) and Australian Privacy Principle 3 (APP 3), ANC can **NOT** pressure or intimidate a worker to supply record of vaccination, nor can ANC discriminate against any worker for being/not being vaccinated, that is a personal choice. ANC sees it reasonably necessary to seek your **voluntary consent** for collection of your vaccine status, and this is what we are doing.

Every Worker will soon have a non-mandatory document request added to their Rapid profile named **“COVID-19 Full Vaccine”**.

Note- this is a **VOLUNTARY** request only. (Which may change if/when government mandates it)

What's being asked of ANC Workers and what are the rules for this document request?

1. ANC Workers can if they wish, upload any form of evidence to show they are **FULLY** vaccinated, including.
 - Copy of their FULL vaccine certificate- photo, scan, PDF etc.
 - Email confirmation of FULL vaccine.
 - Text confirmation of FULL vaccine.
 - Personally signed/dated piece of paper declaring they have had the FULL vaccine- can be very basic.
 - Any other form of evidence that shows the person is FULLY vaccinated.
2. This information is securely stored within Rapid and will be used no other purposes.
3. This information will not be shared with any other parties.
4. ANC will report on the summary data ONLY i.e. how many workers are vaccinated at ANC.
5. All Workers have direct access to their personal Rapid profile and can access this information at any time.
6. All Workers can at any time ask for their vaccine records to be removed and/or destroyed.

NOTE:

For every ANC contractor or employee who confirms that they are fully vaccinated on their Rapid profile, ANC will pay it forward by fully vaccinating a person in need in one of our closest neighbouring countries.

We'll do this by supporting UNICEF Australia's [Give the world a shot](#) campaign Providing vaccines to frontline health workers, teachers, social workers and the most vulnerable in every country will ensure no one is left behind in the race to vaccinate everyone against COVID-19. It's our best chance of recovery from the pandemic.

Thank you for your care, professionalism and vigilance throughout these unprecedented times.

For any questions or concerns, please contact [Matt Wheatley](#), ANC National Safety & Compliance Manager, telephone: +61 418 683 140.