

What is your 'Don Nom'?

Don tells the best stories and jokes.

Andy Queck, ACT

Congratulations on your retirement! ANC won't be the same without you. I wish you all the best.

Jasmin Caguntas, Clark

Pretty new to the organisation so no favourite saying but just want to wish him all the best.

Aashna Matlani, NSW

My favourite Don saying is, "Hasten forward, slowly."

Amy La Cioppa, NSW

Having a CEO like you is a blessing to a company and its employees. The hardest thing is to bid you with goodbyes. You will be forever remembered for your hard works, guidance and achievements, working with you was a pleasant experience. wishing you a very happy retired life !!!

Apeksha Dave, NSW

Congratulations on your retirement Don, Make sure you work just as hard at relaxing as you have in your career. Thank you for helping make ANC a great place to work.

Ashley Howell, NSW

Don has been a loyal and valuable member of the ANC family and has contributed so much during his tenure. It is hard to quantify in a few short sentences. My favourite saying from Don is "hasten forward slowly". This has been a saying that has taken me a long time to understand and build into my working methodology however will be something that will stick with me throughout my working life. Thank you Don for your support, mentorship and guidance!

Benjamin Taylor, NSW



" they are called 100's & 1000's , not fairy bread"

Finn Dunleavy, NSW

Don always had a relevant story to share in any conversation. One of my fondest memories was when he would approach me in the office and ask is everything under control Gail yes Don all shipshape. He will be missed but he will pack a lot into his deserved retirement...Good Luck Robyn!

Gail Brown, NSW

"Wow" what an achievement to manage and nurture a business for over 40 years, a well-deserved nominee for the CEO of the month award.

I have lots of memories and laughs over the last 10 years of my time, but my best memory was a few years ago when Don attended the first Bunnings QBR meeting.

I remember being so nervous, shaking and had sweaty palms because I did not want to blow it in front of the CEO.

Don must have sensed this and during the meeting Don spoke quite frequently (as he always does lol) and supported me during the presentation and afterwards congratulated me on doing a good job and that meant a lot to me personally.

Thanks for everything Don and wishing you all the very best on your future whatever you choose to do but remember to relax and have plenty of walks and book meetings too!! Take care of yourself!


Gerry Hajek, NSW

I would just like to say that Don has really made my introduction to ANC a great experience, and I really appreciate the time I have been able to spend with him to understand the business. My favourite saying of Don's is that it is a condition that you must laugh at all of his jokes, I must say, that was never a challenge Don, as you have a great sense of humour. Thank you for the the warm welcome to ANC and I wish you an amazing retirement which you deserve. All the very best.

Hailey Trifiro, NSW

I feel so lucky that I have worked under such a great CEO like you, not only taking care the business, but always taking care all the people who are working under you.I have learnt a lot from you, and working under you was also very pleasant experience especially as you always bring a smile (and make laugh) to everyone in the office 😊 Very sad to hear you are leaving us. May you have a great life a head, I wish to thank you for all your support and guidance.I, like everyone will miss you a lot.

Hiroe Tanno, NSW

Congratulations on your new stage of life Don, I hope and trust you will enjoy every second of it. While my tenure has been relatively short at ANC, I can see your success in creating a business with a great culture. Take care. And remember, whenever you want to ride in a REAL Ford, you have my number ! John Barbaro, NSW		Clean Desk Award! Kirsten Locke, NSW
Even though you would joke about how I didn't find your jokes funny, I will really miss all your Dad/Don jokes :) xoxox Kate Nelson, NSW	My favourite thing about ANC is genuinely Don's stories. Such a delight. Enjoy retirement while the rest of us dream of it! Kelly Armstrong, NSW	
I nominate Don for CEO of the month!! Don has been a calming, humble, steady presence in ANC for so long that we probably take for granted his ability to manage all of us. He's the reason we have been able to experience a great culture, with his values-led approach to leadership permeating the way we work across every function. The sense of pride we have in ANC has been influenced by his consistent reference to everything good about our business. Don's cheeky smile has pulled a laugh out of some of the most serious meetings to make our way forward a little easier to manage. Perhaps he thought it was going to be a bridge too far, but he even managed to teach me a few things too, like how good Aldi's hundreds and thousands biscuits are and how any meeting goes better if you begin it with a chat in the kitchen. Don has left a legacy of kindness that proves you can be the nice guy and win! I miss him already and wish him all the very best for the next stage of his amazing life. Congratulations Don! xx Maria Harrison, NSW		
Thanks Don for creating an amazing environment and culture for us all to work in for many years to come (maybe not 40 though!!). Best of luck in your retirement, hopefully restrictions lift and you can start to enjoy it! Kristy Coverdale, NSW	Watching Don get up from his desk when the phone system would hit threshold and 'ding'. He would round everyone up and get them answering calls. Lucy MacMillan, NSW	
Best of Luck and wishing you much joy and happiness as you begin a new chapter in your life. Thank you very much for being such a role model, an inspiration and a good leader. Stay well always and enjoy life ahead :) Marissa Pasalodos, NSW	Congratulations Don on your retirement. Thank you for always putting the care of the ANC family first. Best wishes for your next adventure - may it be filled with many happy memories. Natalie Troupkos, NSW	
Wishing you all the best Don, you have showed compassion, care and understanding to myself and our team and always expressing how important our role is within the business. My favourite Don memory was seeing his reaction after giving him the 'Elephant in the Room' wine bottle I got him for Secret Santa. Nathan Dawe, NSW		Thank you for fostering a positive work environment. Navin Navaratnam, NSW
Don, best wishes in your retirement; I'll miss the impromptu chats and your wise words. Sheryl Christensen, NSW	I always enjoyed our brief chat's about Basketball and was always excited to hear about his daughter Liz's coaching progress overseas. Was lucky enough to have a nice dinner with Don and SA and learnt a lot about the history of ANC. Wishing Don all the best in the next phase of life! Mark Rice, NSW	
"Doing the right thing is the right thing to do, and the right thing for business" Thank you Don for your wise words and wise counsel over all these years. Congratulations on what you created from a multi faceted (snow, ski, hotel, motel, courier) business into a single focused national leader in last mile delivery. You have been a human CEO balancing people and profits. I respect the hard decisions that sit with the CEO, with which you have always actions with care and compassion. Wishing you and Robyn a wonderful, family filled retirement full of friends, laughter, travel and awe inspiring adventures. Deep thanks and respect. xx Sophie Bartho, NSW		

<p>Don you have had such a successful career with ANC. The stories you would tell us about how things used to be and operate in ANC shows just how far ANC has come under your guidance and leadership. Thank you for the stories, the laughs and mostly for fostering the family feel culture ANC has. I hope you thoroughly enjoy this next stage of your life. You have more than earned it! :)</p> <p>Rima Aboumelhem, NSW</p>	<p>When I first met Don, I didn't know he was CEO while we were having a chat. He came across so down to earth and genuine, this great attitude really shows throughout ANC. I'd like to thank Don for creating this great atmosphere that I get to work in, as we know, everything starts at the top.</p> <p>Ryan Donnelly, NSW</p>	
<p>Thank you Don for many years of stories & laughter. I will never forget organising the catering for one of the board meetings & you reminded me not to forget the pink sprinkle cookies. I thought you were joking! Wishing you all the best in your well deserved retirement. I am sure you will make many more memories along the way. All the best to you & your family.</p> <p>Talei Tinao, NSW</p>	<p>I met Don for the first time in the office 4 months after starting with ANC and he was really nice to me and shook my hand which I had never experienced before with any other CEO's. I also bumped into him in the elevator once as well not too long ago and he was really nice again, asking me how I was enjoying ANC and how was day was and it was really nice and I really appreciated him taking time out of his day to talk to me.</p> <p>Tione Plowman, NSW</p>	
<p>Don you are such a sweet gentleman. Always so welcoming, friendly and caring. I love that all new staff were always told by you that the one rule they must abide by here at ANC was to always laugh at your jokes. I also loved your Christmas ties and your love of fairy bread. Enjoy your retirement, it is well deserved.</p> <p>Tania Rowley, NSW</p>		
<p>Always knew when Don was headed our way that we were in for a treat with one of his "Dad" Jokes. Never failed in making us have a laugh. Wishing you all the best on your retirement Don.</p> <p>Tamara Uasi, NSW</p>	<p>A man who always made the time to get to know everyone's name. Thank you for your acronyms which gave everyone a platform to work towards. All the best in retirement Don!</p> <p>Jamie Knight, QLD</p>	<p>Don was in Qld a few years ago on his birthday. We threw a small party for him and we made sure there was lots of fairy bread!!! We know how much Don loves his fairy bread !!</p> <p>Kaylene Sieuwerts, QLD</p>
<p>All of Dons interesting facts</p> <p>Jamie Sieuwerts, QLD</p>	<p>Thanks for your guidance, your support and the chats over the years. Congratulations on your career and enjoy this new exciting stage of your life. Cheers,</p> <p>Wayne Shepherd, QLD</p>	
<p>It is a pleasure having you around sir Don Mills. You such a valuable, kind hearted friendly friend to all of ANC family. Wish you all the best in your retirement. We will truly miss you. Hopefully there will be another Don like you in the future. Love & Blessings</p> <p>Ricky Iona, QLD</p>		
<p>Hi Don, I just want to wish you well for the future. You will leave a big hole in ANC, especially in the Sydney office as you worked along side them all for so long. You will be missed, thank you Don for the 'family atmosphere' you have created within ANC and making it a pleasure to come to work in such an environment. Best Wishes to you</p> <p>Donna Sherriff, VIC</p>	<p>Don thankyou for your positive attitude and care towards the ANC family and always having a story ready to tell.</p> <p>Paul Krahner, SA</p>	
<p>All the best Don. Thank you.</p> <p>Eilis Spence, VIC</p>	<p>Thank you for your leadership Don. Amazing results during very difficult times. It will never be forgotten.</p> <p>Glenn Uccello, VIC</p>	<p>Anc is like a football team! Thanks for the chats Don!</p> <p>Hayden Bozelle, VIC</p>



I very much believe that this business and the culture within it, is a direct reflection of the exceptional leadership it has been privileged to have over the years. You are a key reason for this due to your guidance, compassion and business acumen. I also wish you the very best in your future endeavours and would like to congratulate you on all that you have built at ANC and beyond in your professional life.

Julius Waras Carstensen, VIC

Thank you Don for all your years of service at ANC you have truly led by example and I believe set the standard that we operate at today. I'm sure that this standard of care friendliness and professionalism will continue into the years and we will remember where it all started.

Leigh Blaker, VIC

Don made it clear to me upon starting that he hoped that it would be a long term relationship for both ANC & I, which I appreciated very much.

Ty Pedersen, VIC

All the best Don on your retirement. I will miss your jokes around the dinner table. Enjoy retirement and I'm sure you'll get some Rugby and Net ball matches in. Never forget the story you told me of the earlier days of you being at debt collector and going around to the Bikie pubs/hotels to collect the rent on a Friday. Braver man than me. All the best.

Alex Tenner, WA

I nominate Don for being upfront and honest that his favourite biscuits are 100 and Thousands from Aldi!!

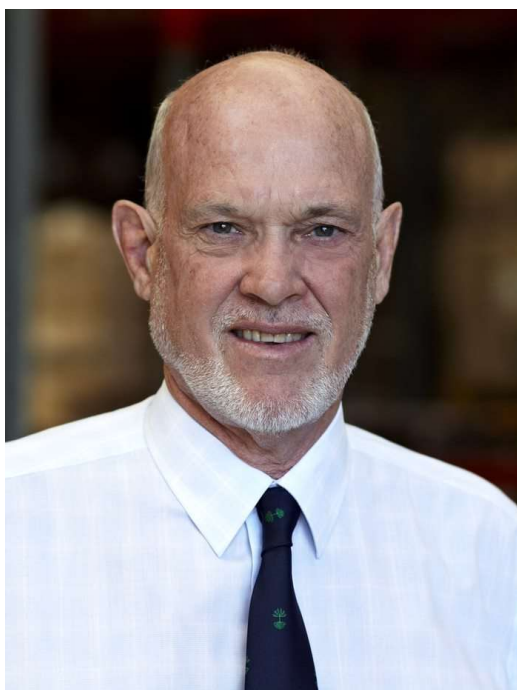
Erin Kurtze, WA

Unfortunately did not get to meet you but from what I have heard you have done amazing things for ANC. Good Luck & all the best for the future!

Kristy Turner, WA

The last 3 years working for Don have been an absolute pleasure. He has taught me so much about what good can look like as a senior manager and I will always remember how Don's first comments in any conversation with me was always "how are you going?" before there was ever any talk about the business - and he was genuinely interested in knowing. I will miss Don's sporting analogies, his stories from the past and his wicked sense of humour. I will also miss his optimistic outlook which has helped us face significant challenges - giving us the confidence that we had the knowledge and capability to overcome any obstacle.

Kylee Bidwell, WA



**Congratulations on
your Retirement Don!**